

**SPECIAL
POINTS OF
INTEREST:**

**CCU Welcomes
Newest Affiliate!**

**CCU President
Point of View**

**Response from
Alberta Premier,
Rachel Notley**

**Petition for
Pharmacare**

**CCU Spotlight:
Kelly Johnson**

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CUSW Votes to Affiliate with CCU!



Pictured Above: L-R Joe Mulhall (CUSW Past President), Michael Belanger (CCU VP), Kelly Johnson (CCU President) Bill Gilroy (CUSW Founding Member), Geoff Denstedt (CUSW President)

The Canadian Union of Skilled Workers (CUSW) voted unanimously to affiliate with the CCU at their 2018 Annual Convention, held in our Nation's Capital on April 13-15. CUSW is a highly participatory, democratic, skilled trades union based in Toronto, ON. Membership includes a variety of tradespeople including: electricians, mechanics, millwrights, machinists, plumbers, and technicians. CUSW prides itself on its

participatory model of organization, where rank and file members drive the agenda and take active, formal roles in the decision-making process of the union. CUSW includes several committees: health, safety and wellness, political action, technology, training, education, retirees, values and beliefs.

Join me in Welcoming CUSW to the CCU!

CCU President Welcomes Newsletter

2018 has been an incredible year for the CCU! I want to thank and congratulate Mike Belanger, Dawn Burns, Melanie Gerrior, Leanne Shumka & Breanne Whitwell for creating **CCU Connections**, the new, official newsletter of our organi-

zation. We welcome submissions, including photos, labour cartoons, etc. If you have an interesting article or event happening in your local, please send an e-mail to: ccucsccommunications@gmail.com

President's Point of View



“Throughout our nearly five-decade history, we remain the only affiliation for independent, democratic, Canadian-based unions throughout the country”

By: CCU President, Kelly Johnson

Our labour family continues to push forward, in growing our numbers and expanding our social and political influence throughout the country. The CCU is indeed a very special organization.

Throughout our nearly five-decade history, we remain the only affiliation for independent, democratic, Canadian-based unions in the country. Our membership continues to increase, most recently the Canadian Unions of Skilled Workers (CUSW), a proudly democratic union with thousands of members throughout the province of Ontario, voted unanimously to affiliate with the CCU!

The CCU has taken on several important political battles as well. Affiliates including the Association of Employees Supporting Education Services (AESSES) who are bravely fighting the austerity agenda of the Manitoba Conservative government, including Premier Pallister's wage freezes and undemocratic attacks on collective bargaining. The CCU has also initiat-

ed a public awareness campaign in favour of raising the minimum wage in every province throughout the country. For decades, the CCU has supported the creation of a living wage for all workers, and recent increases to the minimum wage in Ontario, Alberta and British Columbia are taking us one step closer to that goal. On the recommendation of York University Staff Association (YUSA) president, Giulio Malfatti, the CCU has recently established another campaign: *Pharmacare for All*, which is calling for the federal government to create a publicly-administered, universal drug program for all Canadians. Currently, 2 million Canadians incur over \$1,000 a year in out-of-pocket expenses for prescription drugs, and one in five Canadian families can't afford to fill their prescriptions due to the exorbitant costs. Canada can do better than this! A publicly funded, universal drug coverage program paid for by progressive taxation – also known as *Pharmacare* – would provide all Canadians with access to the prescription medicines need-

ed. As we boldly state on our communications materials for the campaign: “Our lives are worth more than their profits.” A petition that you can sign and share with friends is available on the on the **CCU website at www.ccu-csc.ca**.

On the global front, the CCU continues to support the vitally important work of the International Centre for Trade Union Rights (ICTUR), which works around the world with unions and human rights organization to defend and expand workers' rights. And of course, 2019 will be a very special year for the CCU. It will be our 50th anniversary. We are already making preparations for a year-long celebration, both to commemorate those who have come before us and won the gains we enjoy today, but also to re-invigorate our rank and file, and especially our younger members, to plan for the next half century of struggles for workers' rights and social justice in Canada and throughout the world. KJ

Pharmacare for All! Canada remains the only country in the world with a universal health care system that does not include prescription medication! A publicly funded, universal drug coverage program paid for by progressive taxation – also known as *Pharmacare* would provide all Canadians with access to the prescription medicines they need. It's time for the federal government to live up to its promise, made over 50 years ago, and create a universal, comprehensive, publicly-administered and sustainable *Pharmacare* program. Follow this link to sign the petition and show your support <http://www.ccu-csc.ca/politics/pharmacare-for-all/>



Executive Board Meeting-Toronto, ON

The CCU Executive Board (EB) and CCU affiliates endeavour to meet 3 times per year; with locations rotating between the West, Central and Eastern Canada. Most often, the format of the meeting remains consistent with Labour School kicking off the events on Saturday, followed by the EB meeting on Sunday. The location of the biennial convention also alternates. The EB meeting on March 2-3, 2018 was held in Toronto at the downtown Ramada hotel. The first speaker, Joanie Cameron Pritchett, former CCU and YUSA President, lead the discussions with an emotionally charged session dealing with sexual violence. Pritchett is currently the manager of the Sexual Violence Response office at York University. Her presentation focused on intersectionality and how it applies to sexual violence. She also discussed the systemic barriers faced by

survivors of sexual violence and how we need to educate and change the culture, as most incidents go unreported. Ontario's Occupational Health and Safety Act (OHSA) has obligated Ontario employers to have workplace harassment policies and procedures in place. The new amendments, under Bill 132, The Sexual Violence and Harassment Action Plan Act, have built upon these existing obligations to require employers to specifically address sexual harassment. Pritchett also discussed the impact of the **#MeToo** movement and where we go from here.

Followed in the afternoon by a presentation from Chris Donovan & Brett Hughes. Toronto labour lawyers representing the firm Dewart Gleason, who lead an interesting and informative discussion on the soon to be legalization of ma-

rijuana in Canada, and the potential impact in the workplace for both workers and union leaders. Followed on Sunday morning by an equally poignant presentation by Michael Etherington, an aboriginal youth worker, speaker and cultural program manager of the Native Canadian Centre of Toronto. He promotes "principle-based thinking," drawing on indigenous values and identity to address contemporary issues in an urban place. To follow more of the compelling work undertaken by Michael, view his TEDTALK on Truth and Reconciliation. <https://www.youtube.com/watch?v=CwBgsiu8lJ0>

The next EB meeting is scheduled for June 23-24, 2018 in Castlegar, BC.

CCU President, Kelly Johnson recognized the efforts of the Provincial government in the provinces of Alberta and Ontario for increasing the minimum wage to \$15 per hour. Below is the response from Alberta Premier, Rachel Notley.

Dear Kelly:

Thank you for your email and kind words of support. I appreciate the time you took to share your support for the minimum wage increase. All hardworking families deserve to make enough to support themselves and their families. Our government strongly believes that all Albertans have the right to earn fair wages. You are right that raising the minimum wage supports economic recovery and allows families to spend more money on meeting basic needs, and I can assure you we're going to keep working to make lives better for low-income families and all Albertans.

Thanks again for sharing your support.

Rachel Notley

Premier of Alberta

" All hard working families deserve to make enough to support themselves and their families."

CCU Affiliate Reports

Association of Employees Supporting Education Services (AESES)

By: *Leanne Shumka*

Celebrating 45 Years of Accomplishments and Milestones for our Membership! The Association of Employees Supporting Education Services (AESES) is a union in Winnipeg, MB. Its 3,000 members are support staff employed at St. Andrew's College, The

University of Winnipeg (UW), and University of Manitoba (UM). First certified as the bargaining agent for UM's support staff in 1973, 45 years later we have many moments to reflect on and celebrate, including certification of our other employee groups, membership growth, and expansion of our supports. Beyond the notable benefits accrued due to successful bargaining,

AESES offers its membership many perks, such as Members' Day Lunches, educational seminars, service recognition and social events. Looking ahead, the contracts for both UW and UM are set to expire in 2019, so bargaining teams plan to begin negotiations later this year. Our group also just requested our first membership dues increase in 40 years, to bring the rate up to

1.00% of a member's earnings, which was passed. Another notable highlight for our team is that AESES has joined and continues to be active in the Partnership to Defend Public Services group, in its fight against the Manitoba government's Public Services Sustainability Act. AESES will continue to address any new issues that arise, putting the needs of our membership first.

Construction Maintenance & Allied Workers (CMAW)

By: *Paul Nedelec*

CMAW head office will soon be boasting new digs, as they prepare to move to their new facility in Vancouver! 2 union contracts (HOLACO & EYFORD) are tasked with completing the construction. The new building will be complete with new training facilities on the lower floor, the CMAW executive offices, Local 1995, Local 506 and CCUs newest affiliate, CUSW, will share office space on the top floor.

CMAW Local 99-Calgary, currently **Local 1048** Members are working at Canadian Natural Resources Ltd. (CNRL) Horizon. Construction of the 10 plants within CNRL has provided significant work for CMAW members. DCM, the Construction Maintenance Contractor, signed an agreement with

CMAW for work in BC. The membership voted unanimously. DCM completed their first BC job at the Brucejack Mine.

CMAW Local 506, Marine & Shipbuilders Are currently undergoing contract negotiations, their contract expired in April. They are confident a resolution will be forthcoming.

CMAW Local 1081-1735, Prince Rupert Construction, Kitimat Canada LNG is looking very promising, the EPCM contract was awarded to Fluor. Ultimately, the decisions rest with Shell Canada, CMAW continues to maintain good relations with the governing body.

CMAW Local 1346, Thompson-Okanagan 250 construction workers (light commercial and residential) Major government projects currently being considered: Highway 1 (Vancouver to Golden), The Pattullo Bridge, \$500 million projects scheduled to begin in summer of

2019. There's talk "union only" labour will be negotiated.

CMAW Local 1995, Lower Mainland, Vancouver High rise construction workers, currently in desperate need of carpenters! The last Aluma shutdown at the Chevron refinery project went really well.

CMAW Local 1998, Prince George Construction Site C Hydro project. Peace River hydro partners, AFDE 200 members—increase to 800 members by the end of next year, as things ramp up. "This is the biggest win CMAW has had in our first 10 years!!!" - Jan Noster, CMAW President

CMAW Local 2020, Construction Vancouver Island & Sunshine Coast Work for 50-60 workers at the John Hart damn project will soon be wrapping up.

CMAW Local 2300, Kootenays Members are busy at the

Castlegar Pulp mill, tech Cominco and a number of commercial projects in the area.

Local 2423, Hope Representing School Board workers, President Bran Bourel stepped down, Franco Linza newly elected local representative.

Ultimately, CMAW's role is to establish and maintain the best possible standards of pay, benefits, and working conditions for all members!



Canadian Overseas Telecommunications Union (SCTT-COTU)

By: Rosa Borreggine

SCTT-COTU members work for TATA, an India owned, International Communications company with over 8600 employees worldwide. Canadian employees account for approximately 250 employees with 37 members making up the SCTT-COTU union, based out of Montreal. COTU has

encountered many changes throughout the years. Many duties and responsibilities of the COTU team have been relocated to India, but the team remains strong and hopeful. Station technicians and the level 3 teams are still in place. In 2017, TATA relocated a new surveillance team from India to Montreal. Major responsibilities included corporations such as Microsoft, Facebook and Google, due in part

to the superior skillset and professionalism of the members, and the site resources available in Quebec. This move meant 5 new hires and 5 more anticipated once the new systems are fully operational. Unfortunately, the new hires do not represent a net increase to the membership as most will be absorbed through attrition. When someone retires, most often the position is left vacant. In March 2018, COTU

reached the end of their contract. The last 3 years, have facilitated good discussions with management. However, two major issues remain outstanding: vacation entitlement inequalities and the performance evaluation system that is attached to bonuses. This is a complex system that involves 4 levels of management, but we are hopeful for a speedy resolution.

In each newsletter we will feature a Q & A segment with a member of the CCU. This time around, Leanne Shumka sat down with CCU President, Kelly Johnson.



CCU SPOTLIGHT
on
KELLY JOHNSON

LS How long have you been involved with CCU?

KJ My Local, PPWC Local 1, has been involved with CCU since 1972. I personally became involved locally about 15 years ago and started attending meetings 8 years ago as an elected delegate from my Local.

LS What is your current position and what was your initial position?

KJ I have been a Trustee, Vice President and currently President of the CCU. I am also President of my home Local and a Job Evaluator for PPWC National.

LS What has been your favorite project with CCU, or in your professional or personal life?

KJ So far, developing the tools needed to be a much more Progressive Union. Giving the rank and file a voice and engaging them in what the CCU has to offer. We are such a diverse, growing group of like-minded people that really drives me to move our message forward and promote our values to the organized as well as the unorganized.

LS If you could switch your job with anyone else, whose job would you want?

KJ If I could switch my job with someone else...hmmm, John Gibbons Manager of the Toronto Blue Jays. I like to win. hehe!

LS What is one interesting fact many people may not know about you?

KJ At one time I owned five Panago's pizza restaurants, and yes I still enjoy a good pizza!

LS What is your favorite band or musician?

KJ I truly love all music, eighties probably being my favourite, but I like a lot of current stuff as well. Of course "Ozzie" is epic.

Affiliate Reports Cont'd

Nova Scotia Union of Public and Private Employees (NSUPE) By: Melanie Gerrior

Greetings from the East Coast CCU Brothers and Sisters, This year 21 people lost their lives while on the job in Nova Scotia. While we all stopped to take a moment to remember those who were lost on the National Day of Mourning on April 28, NSUPE is continuing to fight for the rights and safety of workers in Nova Scotia and PEI. Many of our locals have been working on contract negotiations while others are working on new methods to engage and educate their respective membership. Initiatives are underway for new committees and the newly launched Women's Committee had a successful inaugural meeting. The recent Nova Scotia provincial government change to remove the education school boards has resulted in Local 2 being rebranded as the Halifax Regional Center for Education (HRCE). So far no additional restrictions have become apparent, besides the restrictions already imposed on negotiations; but the Local is set to exchange proposals with the employer on May

28. Local 12 and Local 19 Canadian Blood Services (CBS) in NS and PEI continue to battle against the push for the privatization of blood and plasma collection. The recent provincial legislative decision to ban the privatization of blood and plasma collection in BC is extremely positive and gives hope that other provinces will follow the example set by AB, ON, PQ and now British Columbia. To support the ban on the privatization of blood and plasma, go to www.BloodWatch.org

NSUPE Local 12, is working on negotiations with CBS, several dates are on the scheduled.

NSUPE Local 19, reached the end of their guaranteed hours in their current contract, which they fought so long and hard for. There have been no changes to their hours yet, but only time will tell.

NSUPE Local 13, Halifax Regional Municipality inside employees are rounding up negotiations with a tentative agreement

being brought to the members shortly. The Joint Occupational Health and Safety (JOHS) committee has recently been dealing with work refusal issues. Traffic services have gone to the NS Labour Board, who ordered a stop work with the employer due to unsafe work practices.

Local 14, Halifax Regional Libraries is preparing for negotiations, no dates yet. The executive has also undertaken a "road show" designed to engage and educate the membership union matters. Members are treated to pizza and a trivia game to test their union knowledge.

NSUPE Local 15, Homes for Independent Living, Nova Scotia signed their new collective agreement after only one day of negotiations with the employer which saw their membership grow by fifty percent (from four to six members). Way to go Local 15!

NSUPE Local 16, Conway Workshop Association in

Digby will be hosting their inaugural beach clean-up in May as a give back to the community. The executive is also working with employees to improve working conditions. Maybe there is a potential to add to the Local?

NSUPE Local 17, Quality Inn Airport Hotel recently amended their CA to compensate members for on-call work, which did not exist. This change has improved the working environment. The difficult owner has been less present and things have been running smoothly for the members.

NSUPE Local 22, Cole Harbour Place is having member engagement issues so recently NSUPE President Josh Mullins and Local 15 President Catherine Old volunteered to step in as the Local executive to try and help get more members involved. One member from the Local has stepped up to participate in Labour Management Committee (LMC) meetings. Progress!

NSUPE would also like to extend a warm welcome to our Brothers and Sisters in CUSW. We look forward to working together to build a stronger voice for workers in Canada.



PPWC National

By: Gary Fiege

All is well at the PPWC National office! We completed our safety conference as well as our annual convention in March. Arnie is pushing for forestry reform as well as the inclusion of First Nations in this new world order. Seems the government may finally be willing to deal with the raw log export issue! The NDP government has indicated that they are willing to bring appurtenance back into our forest management. This means a log will need to be manufactured in the area it is harvested from. This is great news for rural communities in BC. Our forestry officer, Cam Shiell has been doing a lot of work around controlled wood, specifically the pulp sector where FSC certification may be at risk from sourcing non FSC fiber. Both Cam and our Environmental Officer Dean Mackinnon are also preparing for their up

coming seminar scheduled for May. Our Occupational Health and Safety Officer completed a WCB claims and appeals seminar in April. He has just finished his annual Safety Conference. In Nov. I attended the final meeting of Local 16. What I thought would be a somber occasion was anything but. It was the first time since the plant closure in 2013 that these guys have all come together. Jon De Anna (President) went through the court case (failure to represent) and the recent rulings in favour of the Local. It was resolved that the PPWC National EB would represent members still on LTD. In the end the members in attendance voted in favour of dissolving the Local and disbursing the left-over funds. Special thanks to Jon De Anna, Gord Mellis, and Chris Fabbros for doing the work over the last 4 years. Missed but not forgotten.

Public & Private Workers of Canada (PPWC)

PPWC Local 1, Castlegar

By: Tom Campbell

Welcome to all new members of the CCU. PPWC Local 1 is proud to be part of this organization. We have been busy this year with our members attending the National Convention and Safety Convention. We meet once a year to learn how to support our members dealing with work related injuries. Whether that means helping them return to work or challenging WorkSafeBC, when claims are denied. It is a sensitive and demanding position, but very rewarding. We have challenged our company on a division of Mercer. We organized the workers of Arbor Sentinel (which is owned by Mercer). Six workers were offered jobs to chip wood on our site. The other twelve (truck drivers) are waiting in limbo for a ruling from the BC Labour Board under the common employer ruling. During this time, we were able to get all wood chipping and log yard work on our site completed by PPWC Local 1 members. There is still some negotiating to be done and we are very hopeful.

PPWC Local 2, Crofton

By: Steve Landygo

Local 2 represents over 400 people at a pulp mill owned by Catalyst Paper in Crofton, BC. We ratified a new collective agreement November 1, 2017; after a very long and tough bargain. I believe we did as well as we could, and no money was left on the table. I received emails and phone calls of support from many of you (CCU) and they were all greatly appreciated. We signed a four-year deal with wage increases of 1.5% every six months for the first two years and one percent increases every six months after. There is a \$1.50 trades rate adjustment in years one and two. Of the 250 active

grievances we have with Catalyst Paper, the three major grievances are Human Rights violations. We are dealing with the violation of a member's freedom of religion and two matters of discriminating against disabilities. As disappointing as this is, I have the utmost confidence that we will be successful in all grievances relating to these matters. I'd like to congratulate all the new faces of the CCU Executive Board. Kelly, you are off to a great start and we appreciate all the updates you are sending out. It helps our membership understand what the CCU does for us.



PPWC Local 8, Nanaimo

By: Gerald deJong

President Gerald deJong was recently presented with the team photo from Assistant Captain Bobby McArthur, of the Nanaimo Clippers, as a thank you for the support and sponsorship of the team for the 2017-2018 season in the Nanaimo Minor Hockey Association. Bobby's father is an electrician at Local 8's Harmac Pulp Mill.

PPWC Local 9, Prince George

By: Ron Richardson

Prince George celebrates 50 years strong in July! 100 mile completed negotiations in July and ratified. A shortage of logs forced the mill to shut down for the month of May. No layoffs were necessary as members performed equipment maintenance.

PPWC Local 15, Kimberley

By: Mike Scott & Greg Ball

The Skookumchuck pulp mill had

record production in both April and May. Currently we are in a major shutdown, lots of work being done around the mill under the watchful eye of WCB.

We are currently experiencing rail car shortages, which has forced us to start storing pulp outside. Due to combustible dust, WorkSafeBC is inspecting the plant on a regular basis; which is forcing them (the employer) to hire people to handle this issue. The employer risks being fined if they do not keep up on this type of cleaning. Lastly, the company is trying to implement an attendance management program that is proving to be more punitive in nature than corrective.

PPWC Local 18, Mackenzie

By: Nate Blackler

When I went to Winnipeg for the Convention, I was convinced that it would be the last time that I sat with many of you. I was burnt out! Technically, I had already accepted a new job with the devil. Then Winnipeg happened. I left feeling a newfound mode. I thank this organization immensely for that rejuvenation. Especially, my beautiful big brother from another mother, Jan. I was fortunate enough to meet with CUSW in December, alongside Brother Jan from CMAW, and Brother(s) Kelly and Gary from PPWC. I was proud of the job that Kelly did with his presentation and of who we (CCU) are. Tom, the Brother that we met with, is a stud, and I thoroughly enjoyed the conversation with him. Pete and I recently attended a meeting in Vancouver with corporate, along with Arnie and Gary from our National office. So, we'll see how that plays out. We have two grievances awaiting arbitration in May, and I am excited to hear the outcome. They are concerning our staffing levels, as well as the insanity that they are demonstrating, as far as contracting out procedures go. The com-

pany thinks our contract is just for "guidelines". They told us that. Gary disagreed. We are kept very busy in Mackenzie, and I couldn't do it without Pete. He is a gangster, and has a lot to offer the labour movement. Between his help, and the support of Gary and big Arnie we should be okay for 2018. I truly do love our organization, and I am eternally thankful to this floor for all that they do. Love you all, NB

PPWC Local 26, Selkirk College

By: Rod Fayant

Local 26 would love to extend a heartfelt congratulations to a couple of our recent retirees: John Chernenkoff and Debbie Oslund. John was a past president of our local who stayed active in the union till retirement. Debbie was always involved in positions including, but not limited to, CCU Delegate and Trustee. Retired but not forgotten! 2019/2020 might seem far away for some but it is looming large for our Local. Collective bargaining will be high on the agenda. Wages have been stagnant and under the rate of inflation for the last decade. Changes in the government have raised expectations with many, however, without an explicit plan for additional collective agreement expenses in the new governments three year financial forecast there is reason for concern. If there is reason for optimism it's in the fact that the (government) reflected the costs of ratifying collective agreements in the 2019 budget. There has been significant capital spending at Selkirk College recently. The upgrades to the Nelson campus trade training buildings are closing on completion. The buildings were 50 years old and in desperate need of upgrade. Initial cost estimate was 18.9 million. This will help house programs such as, but not limited to: Millwright/Machinist, Electrical Apprenticeship, Welding, Carpentry Apprenticeship, Rigging

CCU Affiliate Reports Cont'd

to Log Scaling & Grading, Metal Fabricator, Fine Woodworking, Plant Operator, and Refrigeration Plant Operator. Please check out www.Selkirk.ca for more information. Also costing in the millions and in its initial phase is the Project AURORA (A Unified Re-

newal of Related Application). It is a review and upgrade of support systems and processes. It is approximately a two to three year project that has caused a small uptick in hiring. Unfortunately, most hires, if not all, have been of the temporary variety.

N.B. The Public and Private Workers of Canada endorses the recommendations of the Truth and Reconciliation Commission and its call to action. Furthermore, we support the implementation of the United Nations Declaration on the Rights of Indige-

nous Peoples (UNDRIP) and our organization will work with indigenous peoples to recognize and uphold these rights.

In Solidarity,

Arnold Bercov
President, PPWC

York University Staff Association (YUSA)

By: *Giulio Malfatti*

Ontario will be heading to the voting polls on June 7th. Even though the election has not officially started, unofficially the three main political parties (the NDP, Liberals and PC) have been campaigning for over a month and the animosity between the Conservatives and the other two main political parties is already very substantial. The leader of the Conservatives, Doug Ford, a Donald Trump devotee, has already stated that he will stop the minimum wage from rising to \$15 an hour in January 2019. As well many labour groups are fearful that he will roll back the very modest labour law changes

that the Liberal government brought in last year and return Ontario to the unsettling days of the Mike Harris government of the mid-nineties to early 2000's. It is quite interesting that Doug Ford's father, Doug Ford senior, was a member of the Mike Harris government, that Mr. Harris was not only a major supporter of Doug Ford during the recent Ontario Conservative Party leadership race but is also seen as a chief strategist of the Ford election campaign and that Mr. Ford appointed Mike Harris' son, Mike Harris Jr., before a nomination meeting had been scheduled, in the riding of Kitchener-Conestoga. It very well appears that if Doug Ford is elected premier the labour movement in

Ontario will be in for the same turbulent times we were in during the Harris years. When the CCU concluded its meetings last March in Toronto the strike at York by CUPE 3903 (contract faculty, teaching assistants and graduate/research assistants) had just started. As of early May the strike is continuing. This strike has been a lesson for every employer on what to do wrong to ensure a lengthy strike and create a toxic environment for all its unionized employees. The last three bargaining sessions between CUPE 3903 and York University have resulted in strikes. The previous two strikes have resulted in the government ordering CUPE 3903 back to work and no doubt the government will

be legislating CUPE 3903 back to work this time as well. There are several other bargaining units including the faculty association and YusApuY who will also be re-negotiating new contracts with York this year. It should be another interesting summer and possibly fall for everyone at York once again. With the weather improving and the temperatures rising YusApuY is looking forward to its annual barbeques at both the Glendon and Keele campuses. This year we will be holding all the barbeques during the week of June 18th. To our friends at AESES, now that the Leafs are on the golf course - go Jets. Bring the Cup back to Canada.

Recommended Reading List

Children of the Broken Treaty, By Charlie Angus

Children of the Broken Treaty exposes a system of apartheid in Canada that led to the largest youth-driven human rights movement in the country's history. The movement was inspired by Shannen Koostachin, a young Cree woman whom George Strombouloupoulos named as one of "five teenage girls who kicked ass in history."

Paradigm of Recognition, By Thomas Isaac—http://www.casselsbrock.com/CBNNewsletter/Thomas_Isaac_Report_on_Reconciliation_with_Metis_Released

Seeing Red: A History of Natives in Canadian Newspapers, By Mark Cronlund Anderson & Carmen L. Robertson. WINNER of the Saskatchewan Book Award for Scholarly Writing, First Peoples' Writing, and Regina Book of the Year (2011)

Building a Better World: An Introduction to Trade Unionism in Canada, 3rd By Stephanie Ross, Larry Savage, Errol Black & Jim Silver. *Building a Better World* offers a comprehensive introduction of Canada's labour movement. The book includes an analysis of why workers form unions; assesses their organization and democratic potential; examines issues related to collective bargaining, grievances and strike activity; charts the historical development of labour unions; and describes the gains unions have achieved for their members and all working people.

Quiet No More: New Political Activism in Canada and Around the Globe, By Joel D. Harden Spontaneous and creative protest movements have burst onto the political stage in Canada and around the world. Harden, an activist, writer, and educator, offers a ground-level account of the most important of these recent expressions of large-scale political engagement.

CCU Making Waves

January 2017, Association of Employees Supporting Education Services (AESES) joins CCU!

January 19, 2018, CCU President Kelly Johnson writes congratulatory letter to the Premiers of Alberta and Ontario, who recently raised the minimum wage to \$15 per hour.

January 25, 2018, Premier of Ontario, Kathleen Wynne, wrote back with thanks for the support and indicated the comments were also passed along to Kevin Flynn, Minister of Labour.

January 23, 2018, PPWC President Arnold Berkov addresses job losses, environmental sustainability and First Nations Rights as Berkov writes: “Staying silent in the face of more mill closures, more forest depletion and continued failure to reconcile with First Nations is not an option.”

January 29, 2018, CCU President calls on BC Premier Horgan to raise minimum wage to \$15. Now!

February 16, 2018, CCU and AESES Give donation to food services not-for-profit, Agape Table in Winnipeg [Agape Table](#), offers low cost ways to provide nutritional food to those who have difficulty making ends meet.

March 8, **International Women’s Day**—a celebration of social, economic, cultural and political achievement of women.

April 25, 2018, **Canadian Union of Skilled Workers (CUSW) Affiliates with the CCU!** The CCU is thrilled to announce that the Canadian Union of Skilled Workers (CUSW) voted unanimously to affiliate.

April 28, has been designated the **Day of Mourning**. As workers, families, employers, and communities come together to remember those who have lost their lives to work-related incidents or occupational disease, let’s renew our commitment to creating healthy and safe workplaces.

May 1, **May Day** International Day of the Worker, also known as Labour Day or Workers' Day in some countries and often referred to as May Day, is a celebration of labourers and the working classes that is promoted by the international labour movement.

May 17, International Day Against Homophobia, Transphobia and Biphobia

Petition—Pharmacare for All Canada remains the only country in the world with a universal health care system that does not include prescription medication. Please sign and share to get as many signatures as we can on this important issue: <http://www.ccu-csc.ca/politics/pharmacare-for-all/> There is also a link to the petition on the [CCU Facebook](#) page.

TABLE OFFICERS

Kelly Johnson, (PPWC) CCU President (ccucscpresident@gmail.com)

Michael Belanger, (YUSA) CCU Vice President (ccucscvp@gmail.com)

Scarlett Farquhar, (YUSA) CCU Treasurer (ccucsc treasurer@gmail.com)

Josh Mullins, (NSUPE) CCU Secretary (ccucscsecretary@gmail.com)

We want to hear from you! Communications Committee: Mike Belanger, Dawn Burns, Melanie Gerrior, Leanne Shumka & Breanne Whitwell — ccucsccommunications@gmail.com

You received this newsletter because you subscribe to the CCU listserv. The communications committee team works hard to deliver timely, good quality information. However, we apologize in advance if we inadvertently omitted any information or made an error.

Please consider the men and women working in the forestry industry/pulp mills and print this newsletter as many times as you deem necessary.

History of the Canadian Confederation of Unions

The Confederation of Canadian Unions was founded in 1969 on the initiative of Kent Rowley (1917-1978) and Madeleine Parent (1918 - 2012), both of whom have been called by authors and historians as two of the finest labour organizers in our country's history.

Every affiliate should have an awareness of the function of the CCU. The Confederation of Canadian Unions is a national organization which represents workers across Canada. The CCU's 16,000+ members are employed in every sector of the economy, including: education and health care, wood/pellet manufacturing, pulp, textiles, office and clerical, hospitality, petroleum, ship building, construction, transportation, communication, and plastics.

Union members in Canada belonged to the so-called "international" unions, American unions with headquarters in the United States and branch workplaces in Canada.

The CCU has played an important role as a catalyst in turning that around. Now, more than 70 per cent of Canada's union members belong to Canadian unions.

The Corporations and Labour Unions Returns Act (CALURA) requires unions to make financial reports to the Canadian government each year. These reports, published by Statistics Canada, show that Canadian workers who belong to U.S. unions pay a lot more dues money to the U.S. headquarters of their unions than they get back in services here in Canada. In fact, since 1962, when CALURA started, the reports show that American unions have skimmed off a total of \$760,803,000 well over three-quarters of a billion dollars from Canadian workers in this way! That's one reason why the CCU is committed to building a democratic labour movement that is completely controlled by the workers of our country.



Madeleine Parent & Kent Rowley

