



100 Years WINNIPEG GENERAL STRIKE 1919-2019

insideAESES

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From the President's Desk

This is a very exciting time to be in a union in Manitoba. 100 years ago, our city was the site of Canada's best-known general labour strike – The 1919 Winnipeg General Strike – which was the result of massive inflation and high unemployment in post-war Winnipeg.

As labour leaders in western Canada were looking to create One Big Union to tackle labour discontent, negotiations broke down between management and labour in the building and metal trades here in Winnipeg. Following this, the Winnipeg Trades and Labour Council (WTLC) called a general strike on May 15, 1919. At stake were the important principles of collective bargaining, better wages, and improved working conditions.

Within hours, almost 30,000 workers left their jobs, closing the city's factories, crippling retail, and stopping trains and elevators, as striking workers were joined by public-sector employees across the city in a display of solidarity. The general strike lasted from May 15th-June 25th, culminating with a violent clash on Saturday, June 21, 1919, now referred to as Bloody Saturday. Two people died, many more were injured, and the strike would end a few days later.

To commemorate this historic time in Winnipeg and union history, AESES invites you to join in as many of the following events as you can:

Lecture Series presented by the Winnipeg Public Library in partnership with Paul Moist, Sharon Reilly and the Winnipeg General Strike 100th Anniversary Committee – 5 Wednesday lunch hours (12:00-1:00 p.m.) at the Millennium Library, Carol Shields Auditorium, 251 Donald Street, starting March 20th through to April 17th. Additionally, Author Michael Dupuis will present an illustrated talk entitled, "The Winnipeg General Strike: Ordinary Men and Women Under Extraordinary Circumstances" at the Henderson Library, May 14th at 6:30 p.m. More information is available at winnipeg.ca/library.

Unions around the world will also celebrate May Day through various activities, including the May 1st evening rally organized by May Works. At AESES, we celebrate this day during our annual Members' Day lunches. We encourage all signed AESES members to join us at one of the following locations for lunch: Ft. Garry Campus on May 1st; UW on May 7th; and Bannatyne Campus on May 14th. This year, we encourage you to read up on your 1919 Winnipeg General Strike history as we attempt to stump you in a trivia contest.

May 8-11, 2019 – Are you interested in local history? How about local history that made waves throughout the continent? Why not join me, as well as my colleagues

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From the President's Desk



President Laurie Morris

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Chris McCann, Executive Vice-President, Leanne Shumka, Vice-President, UW and Dianne Bulback, Board Member at the Winnipeg Labour Conference as we learn more about the labour movement past and present. Visit the website www.1919-2019.com for the complete programme and registration page.

Please note that there are three parts of this programme that are open to the public – the opening reception on May 8th, 6:30-9:00 p.m., titled, “Remembering 1919: Commemoration and the Winnipeg General Strike” (Sharon Reilly, Tom Monteyne, Noam Gonick, Danny Schur,

David Frank); the Keynote Address with Dr. Jane McAlevey and featuring the Yunist Dance Ensemble (at the Ukrainian Labour Temple) on May 9th at 8:00-9:30 p.m.; and the Winnipeg General Strike Bus Tour which will be held on Saturday, May 11th 1:30-4:00 p.m.

Please let us know if you are planning to attend. We look forward to seeing you there.

May 15, 2019 – The UFCW will host the Manitoba Building Trades Gala Dinner at the Convention Centre with sponsored guest speaker Steve Patterson from CBC’s The Debaters. I will be hosting an AESES table and invite signed AESES members to put forth their name via email (to ases@ases.ca – subject: Gala Dinner Draw) to be included in a draw for one of 9 seats at my table. The deadline to submit your name to AESES is April 26, 2019. The draw will be made at the Ft. Garry campus Members’ Day Lunch around 1:30 p.m. N.B. All entrants, regardless of your work location, will be drawn at this location.

May 25, 2019 – Solidarity Forever Parade! AESES will have a float in the UFCW organized parade, which is followed by the CUPE concert and food court at Memorial Park. We strongly encourage you to come check out all the floats and bring your families to enjoy the concert and food. Show your union pride!

May-June, 2019 – Still in the planning phase, AESES will be putting on Strike Tours. These tours will follow the route

strikers took and will end in the location where Bloody Saturday took place.

June 8, 2019 – MGEU will host a free concert in the area of Old Market Square. They will be ably assisted by the fine people who bring you the Winnipeg Folk Fest. Watch for more information.

June 21, 2019 – Still in the planning phase, AESES plans to host a night a Rainbow Stage to view Strike! The Musical in conjunction with the Confederation of Canadian Unions (CCU) meeting being held in Winnipeg on June 22-23, 2019. Watch for your chance to get a sizable reduction in the cost of a ticket to the June 21st performance, where you will sit with some of our brothers and sisters of the CCU.

There are many other events that are scheduled or yet to be scheduled. Please watch the AESES website, which is being updated regularly and our next newsletter which will have a continuation of the event listing.

Finally, AESES is exploring the idea of a one-time only essay prize in connection to the 1919 Winnipeg General Strike. More details will be provided on this at a later date once the essay prize is finalized.

In solidarity,



Can You Tell Me? UW Edition

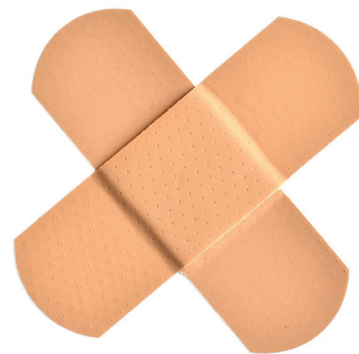
WHAT HAPPENS IN THE CASE OF A WORKPLACE INJURY?

Our AESES members at the UW do not have Workers Compensation coverage. As such, if there is ever a workplace or work-related accident or injury that takes place, they will need to fill out a university Incident Report Form, which can be downloaded here:

<https://www.uwinnipeg.ca/safety/incident-reporting/index.html>

If the affected member requires medical care due to the accident/injury, they would then also have to contact UW’s Employee Benefits department in Human Resources to arrange for payment of any resulting services required (such as chiropractor, physiotherapist, etc).

Most importantly, if any member has difficulties with Employee



Benefits denying their claim, they should contact the AESES Office for assistance at the earliest opportunity.

AESES Scholarships for Dependents

SCHOLARSHIP MONEY FOR CHILDREN OF AESES MEMBERS STUDYING AT UM OR UW



Providing Funds for Top Grades

The application process is now open for dependents of AESES members to apply for and submit their completed application forms for the AESES Scholarship for dependents. Details follow below:

AESES-UW Scholarship Policy

Two scholarships are available annually to dependent children* of current, retired or deceased AESES members who have signed an AESES membership application. Each scholarship is valued at \$1000. The scholarships will be awarded to the two full-time undergraduate students with the highest standing.

To be eligible for a scholarship the undergraduate applicant must be a full-time student enrolled in a degree credit program. He/she must have successfully completed at least sixty percent of a full or normal course load (i.e. 18 credit hours or more over the fall and winter terms). A minimum cumulative grade point average of 2.5 is required. The student must also register in full-time studies for the subsequent year of undergraduate study.

The selection of scholarship recipients will be made by the Executive Council of AESES.

AESES-UM Scholarship Policy

Seven scholarships are available annually to dependent children* of current, retired or deceased AESES members who have signed an AESES membership application. Each scholarship is valued at \$1000. One scholarship will be awarded

in each of the following groups to the student with the highest standing in that group:

Group 1 University 1

Group 2 Arts

Group 3 Science

Group 4 Architecture; Engineering; Environment, Earth and Resources; Fine Art

Group 5 Law; Management; Max Rady College of Medicine

Group 6 Education; Kinesiology and Recreation Management; Music; Social Work

Group 7 Agriculture and Food Sciences; College of Dentistry; College of Nursing; College of Pharmacy; College of Rehabilitation Sciences; Human Ecology; School of Dental Hygiene

To be eligible for a scholarship the undergraduate applicant must be a full-time student enrolled in a degree credit program. He/she must have successfully completed at least sixty percent of a full or normal course load in a regular session, as defined by his/her faculty or school. A minimum cumulative grade point average of 2.5 is required. The student must also register in full-time studies for the subsequent year of undergraduate study.

The selection of scholarship recipients will be made by the Financial Aid and Awards Office and administered according to standard University of Manitoba practice.

Application Process

The scholarship application can be completed and submitted online (<http://aesess.ca/forms/scholarship-application/>). PDF forms are also available for download at the same site. Completed forms can be submitted to the AESES office by fax (204-949-5215), email ([aesess@aesess.ca](mailto:aeses@aesess.ca)) or via interdepartmental mail (AESES c/o Mail Room). Applications must be received by the AESES Business Office by **June 30, 2019** for consideration.

* 'Dependent children' refers to any unmarried natural child, adopted child or step-child, including any child for whom the member has been appointed legal guardian, who is chiefly dependent on the member for support and maintenance, up to 25 years of age. If the student turns 25 years of age before the academic year in which the scholarship money is being used, then the student is ineligible.



Feasting and Celebrating Members' Day

Lunch is On Us

In keeping with the tradition of May 1st being recognized as May Day/International Workers' Day the world over, AESES wants to take this opportunity to acknowledge the strengths and contributions of our AESES membership to the ongoing success of their workplaces and our union. We will therefore once again be hosting and serving a hot meal for our members at each of our campuses.

As such, we're already counting down the days until we can get our hands on some garlic-infused traditional Ukrainian dishes. Namely, perogies, stuffed cabbage rolls, kolbasa sausage and the aptly named garlic bread, all of which will be served as part of this year's Members' Day Lunch festivities.

If you are a signed member, join us for some delicious food, mingling with coworkers, prize giveaways, acknowledgement of long-service awards, and a speech from our AESES President. As well, in recognition of this year's centenary celebration of the 1919 Winnipeg General Strike, we will be hosting a trivia quiz during each lunch hour. Be ready to answer some questions for a chance to win special prizes!

We've booked three dates across our campuses, with sittings of either 12:00 noon or 1:00 pm:

- May 1st (UM Fort Garry - MPR, University Ctr)
- May 7th (UW - Riddell Hall)
- May 14th (UM Bannatyne - Brodie Atrium)

Pre-registration is absolutely required to attend and the final deadline for signing up is April 19, 2019. Complete the registration form that you received by email, or sign-up directly online (aesess.ca/members-lunch). There's a perogy with your name on it; don't miss out!

As a way of giving back to our larger community, we will be collecting donations of non-perishable food items and monetary funds at each of the lunches, to be passed along to campus food banks. Donors will be entered in a draw to win prizes and gift baskets. Thank you in advance for your generosity.

If you would like to volunteer an hour of your time at the lunches, by assisting with the registration process, food service, or clean-up, please let the AESES Office know (204-949-5200 or aesess@aesess.ca). We greatly appreciate the help of each volunteer who helps make these lunches a success.

AESES Appointments

Robert Dvorski was appointed as an AESES Representative on UM's Staff Benefits Committee.

Dustin Luckwell was appointed as an AESES Representative on UM's Support Staff Awards of Excellence Committee.



New Team Members Join Up

Contract Admin



Union and Member Grievances

UW The grievance filed on behalf of a member who allegedly behaved inappropriately and contrary to the UW Conflict of Interest policy has Arbitration dates set for June 2019.

A new grievance was filed on behalf of a member who was terminated for innocent absenteeism. The grievance is now at the second stage.

UM The Manitoba Labour Board challenge for the IST exclusions was settled prior to hearing dates, with 6 positions being moved to the AESES bargaining unit.

The Association grievance filed on behalf of a supervisory group who were not paid standby rates, despite being told they are required to be available to handle work-related issues outside of working hours, was settled prior to arbitration.

The grievance filed on behalf of a member who had their position discontinued, only to have their duties later carried out by non-AESES workers, is set to go to arbitration in May 2019.

The grievance filed on behalf of a member who has not been receiving Standby Pay despite being available and responding to calls outside working hours on a 24/7 basis as outlined in their job description is at the second stage.

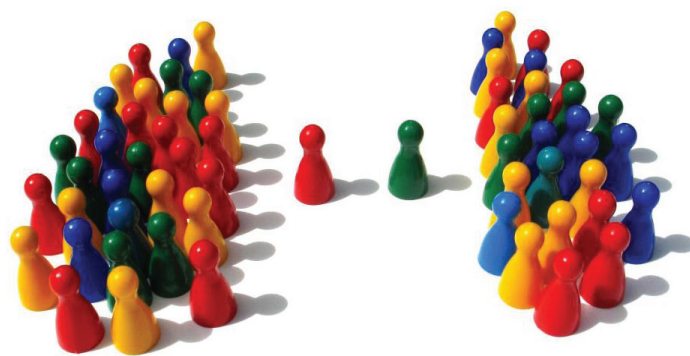
A new grievance was filed for a member who received a Letter of Warning for allegedly failing to exercise good judgement and professionalism. The grievance was denied at the first stage and has been referred to the second stage.

Contract Negotiation Updates

WORKING ON BEHALF OF OUR MEMBERSHIP TO NEGOTIATE A NEW CONTRACT

The Negotiation Committee at The University of Winnipeg continues to meet on a weekly basis to review the results of the membership survey, as well as to finalize the proposals for the Bargaining Team to bring forth during the bargaining process.

At the University of Manitoba, the Bargaining Team is working on finalizing the dates for the start of their bargaining process with the employer, likely to take place this spring.



New Faces and Hires

The list of new AESES employees at both universities can be viewed online:

<http://aesess.ca/new-faces/>

Reflecting on CCU's Executive Board Meeting

WRITTEN BY JASMINE BRAR, AESES BOARD REPRESENTATIVE

I'm thankful to AESES for providing me with the opportunity to attend the CCU executive board meeting in Vancouver in February. I last visited the beautiful city of Vancouver 20 years ago and was so excited by the idea of enjoying the weather and greenery there and being able to walk around without piles of snow everywhere. Unfortunately, 2 days prior to leaving I had a little accident, which resulted in a broken foot and having to wear a big protective boot. I was concerned I wouldn't be able to enjoy my time there, but everything worked out pretty well, as I was welcomed by AESES President Laurie and other union members from across Canada. I still managed to go for a beautiful walk downtown, where the scenic views were breathtaking. I am so grateful to live in this beautiful country.

LABOUR SCHOOL

We had an early start on Saturday morning. Our first speaker was Mark Leier from Simon Fraser University. His presentation topic was labour history. It was very educational and learning about history was never that much fun before. He was a great speaker, used a lot of humour, had a banjo with him and sung a poem called 'What did you learn in school today, dear little child of mine.' Mark briefly talked about the people who built civilization, the struggles they went through, and how they were never acknowledged in our history.

Mr. Leier briefly discussed these 3 examples:

1. Fight for 9 hours a day, 1877 - Toronto and Hamilton
2. Vancouver 1912 - "Free Speech"
3. Labour Worker 1919 - Windsor

Our next speakers were Maria Dobrinskaya and Alejandra Bravo from the Broadbent Institute. Their focus was on leadership development and building relationships with CCU and its member unions. Everyone participated and practised some exercises, including a discussion of:

1. What brings us together
2. What have we accomplished together
3. What's next?

After lunch everyone participated in very interesting exercises on developing and building messages for advancing societal/economic shifts in awareness/narrative about labour and big issues important to labour. Then we focused on developing and building messages for advancing a CCU campaign. Very informative information and practises on public speaking and media training were shared.

EXECUTIVE BOARD MEETING

Sunday didn't require such an early start. After having

breakfast we heard from our first speaker of the morning, Sheryl Lightfoot from the University of BC. Sheryl talked about the "United Nations Declaration on the Rights of Indigenous Peoples." She briefly discussed Indigenous practices in global politics, as well as how cultural and spiritual groundedness has been a battle zone for Indigenous people.

After the presentation, we moved to the CCU's Executive Board meeting. This was a great opportunity to learn about the issues and goals of the CCU and all of its affiliates. It was an absolute pleasure to listen to their reports and hear about



photo by Sean Cain

Laurie Morris and Jasmine Brar, CCU Attendees

the hard work and efforts that go into keeping our workers safe, but also to learn about the challenges that each affiliate faces on a daily basis.

Our final speaker was Jenny Kwan, the Member of Parliament for Vancouver East. She briefly talked about the Temporary Foreign Worker and Live-in Caregiver programs.

In other business, everyone was very excited at the chance to visit Winnipeg for the next CCU meeting, scheduled for June 22nd and 23rd, 2019. A motion was passed to hold the following convention meeting in Ottawa, from October 5th to 8th, 2019.

I would like to say that it was a privilege to attend the CCU meetings. Unions play a very important role in our society and I was very happy to see this conference being attended by members from across Canada.

UW Employee Spotlight

May we introduce you to Romer Bautista...

Q1 How long have you been working at the University?

I have been a continuing full-time employee of The University of Winnipeg since June of 2012.

Q2 What was your initial position at the University and where do you currently work?

My first position with The U of W was Student Central Assistant with Student Services. Currently, I am the Systems & Accounts Coordinator with The Collegiate, the Grades 9 to 12 high school located on the UW campus.

Q3 What part of your job do you enjoy doing the most?

My favourite part of my job is when I am able to assist students in solving the problems, whether school related or not, that they have encountered.

Q4 What has been your favourite project at the University?

While I haven't had the opportunity to contribute to any major projects, I was able to help out with the testing phase of the Student Planning information system which I enjoyed.

Q5 If you could switch your job with anyone else within the University, whose job would you want?

If I could have any job at the University, I would want to be the Athletics Director. I am a USPORTS fan and am involved in amateur sport at the coaching level.

Q6 What piece of advice would you give a new employee?

My advice to new employees is to keep yourself up-to-date on the what's going on at your campus. It's easy to ignore



Romer Bautista

the communications bulletins that are e-mailed out to UW employees, but those are often full of interesting tidbits and useful information for employees, so make sure you read them.

Q7 Any involvement with AESES through the years?

This is my first year getting involved with AESES. I joined Board of Reps in November of 2018 and am part of the UW Negotiation Committee.



In the June Issue

- Volunteers' Appreciation Banquet
- Dedicated Service Award & Honourary Life Membership Recipient Profiles
- Members' Day Lunch Recap
- Contract Admin
- Etcetera

Contact Us

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Website: www.aesces.ca

AESES Campus Mailing Addresses:

UM - Mail Room, Services Bldg.

UW - Mail Room



www.facebook.com/aeses.aesce

@AESES_AESSE

April 9, 2019; 7:00 PM

**Temple Shalom
1077 Grant Ave**

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All signed AESES members are encouraged to attend AESES' annual general meeting, to have their voices heard, to learn how their union dues are being spent, and to vote on issues.

If you aren't yet a signed AESES member, but would like to attend, please contact the AESES office (204-949-5200; aeses@aeses.ca) and we'll have you fill out a membership form.