



## ASSOCIATION OF EMPLOYEES SUPPORTING EDUCATION SERVICES

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*Proud Member of the Confederation of Canadian Unions*

March 19, 2020

Ms. Roberta Marsh,  
Chief Human Resources Officer,  
The University of Winnipeg

Dear Ms. Marsh:

Please accept this letter as a form of introduction. My name is Laurie Morris and I am the President of the Association of Employees Supporting Education Services (AESES), the largest union in place at the University of Winnipeg. I have been in this role for six years, but I don't believe we have had the opportunity to meet.

I recently sent you a letter regarding AESES' desire to be included in The University of Winnipeg's pandemic planning as it relates to COVID-19 and AESES employees, including highlighting several of our concerns. While we appreciate that these are challenging and unique circumstances which are consuming the available time of University personnel, it's disappointing that the University has chosen not to hold discussions with AESES to review the concerns that we have for our members.

Your letter of response, which I note was directed to our Executive Director, will be posted on our website along with a copy of this letter. If the University does find time to consult with AESES on the important matters of employment and safety that our members are facing, we remain available to have those discussions. In the meantime, we will bring forward individual concerns to the attention of Human Resources as they arise.

Sincerely,

A handwritten signature in cursive script that reads "Laurie R. Morris".

Laurie R. Morris  
President  
AESES

Cc: Lisa McKendry, Executive Director, AESES  
Lorne Hilton, Labour Relations Office, AESES  
AESES Executive Council  
M. Yasumatsu, UW Human Resources  
S. Mangiacotti, UW Human Resources